



Section: *Professional Employees*

Title: *Testing for Controlled Substances and Alcohol*

Adopted: *8.17.95*

Revised: *2.15.96
3.15.07*

451.1 Testing for Controlled Substances and Alcohol

The Colonial School District recognizes that the use of controlled substances and alcohol is a very serious problem if present at the work place. The school district also recognizes that a drug and alcohol-impaired driver who operates school district vehicles and or transports students poses significant risks to the safety of district employees and students. The school district further recognizes that transporting students requires the highest safety standards.

The Colonial Board of School Directors requires that persons who operate school district vehicles or transport students or who are required to hold a Commercial Drivers License (CDL) to perform job duties, will be required to be tested for controlled substances and alcohol effective January 1, 1996.

The attached "Substance Abuse Handbook" specifies that circumstances under which testing is required and the methods and procedures for complying with the district's policy.

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