

Colonial School District
Human Resources Committee Meeting Minutes

Superintendent's Conference Room, District Office
October 13, 2016, 8:30 am

Committee members present: Beth Suchsland, Mel Brodsky, Alan Tabachnick, Sue Moore

Other Board members present: Leslie Finegold, Bernie Brady, Cathy Peduzzi

Administrators present: Dr. MaryEllen Gorodetzer, Dr. Leticia Rodríguez, Mr. Terry Yemm, Mr. Joe Lally

The meeting was called to order at 8:53 a.m.

Public Session

There were no public comments.

2016-17 Enrollment & Staffing Update

Dr. Rodríguez shared that we have been continuing to watch our enrollment numbers and have not had any surprises or changes.

We have also hired the last contracted teacher for the year so our permanent staffing is now complete. The last two teachers we hired are currently being held by their current districts so they will not be released until later this semester.

Dr. Gorodetzer shared that Mrs. Rose Rock, the new principal of Conshohocken Elementary, will be attending our next Administrative Council meeting, as well as the New Teacher Reception on October 20, 2016. We are looking forward to her starting on October 24, 2016.

STS/MCIU Job Fair-October 4, 2016

Colonial participated in a job fair sponsored by Substitute Teacher Services (STS) on October 4, 2016. There were twelve other districts from Montgomery County in attendance. We did not see a large group of candidates, even with a highly publicized fair. There was discussion regarding the labor market and the number of jobs now available and how this impacts the substitute pools. We also discussed looking into our Instructional Aide rates, should we find that we have a low fill rate in those positions this year. Dr. Rodríguez will keep an eye on these numbers and get back to the board during the year.

Employee Flu Shot Clinic-October 6, 2016

Colonial held our second formal Flu Shot Clinic on October 6, 2016. This clinic was sponsored by Rite Aid Pharmacies, through the BuxMont Consortium. Close to seventy (70) employees participated in this free service.

At 9:07 a.m. the Committee went into Executive Session to discuss confidential matters.

The meeting adjourned at 9:32 a.m.

Respectfully submitted,

Dr. Leticia M. Rodríguez
Director of Human Resources