

*Colonial School District
Human Resources Committee Meeting Minutes*

*CSD Board Room, District Office
April 24, 2017, 4:30 pm*

Committee members present: Beth Suchsland, Mel Brodsky

Other Board members present: Leslie Finegold, Bernie Brady, Cathy Peduzzi, Felix Raimondo

Administrators present: Dr. MaryEllen Gorodetzer, Dr. Leticia Rodríguez, Trevor Jackson

Public Present: None

Mr. Mel Brodsky, committee chair, called the meeting to order at 4:30 p.m.

The first item on the public agenda was the Wellness Initiatives 2017. Dr. Rodríguez indicated that the Choose To Lose Program concluded this month and employees who completed the program received gift cards for maintaining their participation in the twelve (12) week program. Health Advocate, our wellness representative, is coordinated through our participation in the Buxmont Healthcare Consortium. Biometric Screenings begin this month in all the buildings. This will be the Districts third year participating in these free screenings.

The committee then discussed the Districts participation in two local job fairs; the Greater Philadelphia Educator Fair on April 5, 2017 and the MCIU Diversity Fair on April 19, 2017. CSD Human Resources Staff and Administration met with approximately 210 interested teachers at these events. Dr. Gorodetzer also discussed that at a recent meeting attended by PDE representatives, they indicated that in light of the teacher shortage they continue to look at ways to encourage and retain teacher candidates. PDE released that in the past four years their annual issuance of teacher certificates has declined from approximately 16,361 to 6,215. We will continue to make efforts to recruit qualified teacher candidates and also refer them to our substitute agency, as the substitute pools have also been impacted by the shortage.

At 4:50 p.m. Mr. Mel Brodsky, committee chair, announced that the committee would go into executive session. Members discussed the Substitute Teacher Services contract, and the upcoming Ridge Park Principal and Superintendent's search. The executive session lasted eighteen (18) minutes.

The meeting was adjourned at 5:08 p.m.

Respectfully submitted,

Dr. Leticia M. Rodríguez
Director of Human Resources