

*Colonial School District
Human Resources Committee Meeting Minutes*

*Superintendent's Conference Room, District Office
March 6, 2017, 4:30 pm*

Committee members present: Beth Suchsland, Mel Brodsky, Sue Moore

Other Board members present: Leslie Finegold, Bernie Brady, Cathy Peduzzi, Felix Raimondo

Administrators present: Dr. MaryEllen Gorodetzer, Dr. Leticia Rodríguez, Trevor Jackson

Public Present: Linda Dahl

Mr. Mel Brodsky, committee chair, called the meeting to order at 4:30 p.m.

The first item on the public agenda was the Facilities Department Reorganization which has been in progress from September and is now complete. In all five (5) department positions were reorganized to maximize the efficiency of the department. Several of the changes were implemented as part of a formal memorandum with the Teamsters union. Dr. Rodríguez indicated that the current Teamsters contract is through June, 2018.

The committee then discussed the 2017-2018 support staff substitute rates. Dr. Rodríguez shared that the District does employ several support staff substitutes directly and we have not raised these hourly rates in some time. She will be making formal recommendations later this year following a review of our unaffiliated positions and contracted substitute positions.

At 4:48 p.m. Mr. Mel Brodsky, committee chair, announced that the committee would go into executive session. Members discussed an employee agreement and the upcoming Superintendent's search. The executive session lasted twenty-five (25) minutes.

The meeting was adjourned at 5:13 p.m.

Respectfully submitted,

Dr. Leticia M. Rodríguez
Director of Human Resources