

***Colonial School District
Human Resources Committee Meeting Minutes***

*Superintendent's Conference Room, District Office
February 10, 2017, 8:45 am*

Committee members present: Beth Suchsland, Mel Brodsky, Alan Tabachnick, Sue Moore

Other Board members present: Leslie Finegold, Bernie Brady, Cathy Peduzzi

Administrators present: Dr. MaryEllen Gorodetzer, Dr. Leticia Rodríguez, Mr. Trevor Jackson

Mr. Mel Brodsky, committee chair, called the meeting to order at 8:50 a.m.

The first item on the public agenda was the current Substitutes & Recruitment Efforts conducted by our contracted agency, Substitute Teacher Services, and by the District itself. Dr. Rodríguez shared that we continue to see an impact due to the teacher and subsequently substitute shortage. Our emphasis continues to be on finding responsible, qualified individuals to work with our students. We have currently also accepted applications for college students who are in teacher preparation programs, under the new Act 86, allowing these students to perform day to day substitute assignments.

The committee also discussed the District's Chose To Lose Wellness Initiative that started in January. Dr. Rodríguez shared that we had seventy-one (71) employees join and while we have great incentives, we, like other "new year's resolution" oriented programs, have seen a decline. The program runs through April, with continued incentives to employees who complete the full program. The BuxMont Consortium has also praised Colonial with regard to our participation in wellness programs, in contrast to other districts.

Another item the committee discussed were the recent fee increases imposed by the Pennsylvania Department of Education (PDE). PDE has increased the costs of new and permanent certifications to \$200.00.

At 8:58 a.m. Mr. Mel Brodsky, committee chair, announced that the committee would go into executive session to discuss confidential personnel matters. In executive session there was discussion regarding the employment of a Temporary Professional Employee; the staffing at Colonial Elementary School; the Act 93/CASEA membership market review; board member school visits; and the compensation rate of the Conshohocken tax collector position. The executive session lasted seventeen (17) minutes.

The meeting was adjourned at 9:15 a.m.

Respectfully submitted,

Dr. Leticia M. Rodríguez
Director of Human Resources