

Colonial School District
Human Resources Committee Meeting Minutes

Superintendent's Conference Room, District Office
October 6, 2014, 5:30 pm

Committee members present: Beth Suchsland, Christina Frangiosa

Other Board members present: Mel Brodsky, Leslie Finegold, Kathleen Oxberry, Bernard Brady, Heather Palmer

Administrators present: Dr. MaryEllen Gorodetzer, Dr. Leticia Rodríguez, Mr. Trevor Jackson

Mrs. Suchsland, Committee Chairperson, called the meeting to order at 5:35 p.m.

Public Session

There were no public comments.

Staffing Update

Dr. Rodríguez shared that we had made an offer this afternoon for the last teacher vacancy. She indicated that this had been a hard to fill position, requiring dual certification and that we hoped to have the candidate in place by the end of the month due to their current position in a private setting and their not being subject to the 60 day hold.

Extra Curricular Committee (ECC) Update

Dr. Rodríguez shared that the next committee meeting is scheduled for October 15, 2014. The committee members have all been selected and the next step is to formulate a survey that will go out to all the current ECC contract holders to gather feedback so the committee can assess the needs of these contracts overall.

CEA Contract Language Clean-Up

Dr. Rodríguez shared that administration is currently working with CEA on some language clean up that was not able to be done before the new contract was ratified at the end of last school year. These would be non-negotiated items and for purposes of clarifying dates and areas that are relevant to the next three years. The revisions would not be republished in hard copy but would be made available to staff via the intranet site for CEA employees.

Contract/Agreement Updates

Dr. Rodríguez stated that we would be scheduling a time in the near future to begin the Teamsters negotiations, and mentioned that administration also would be working with the board on the Act 93 (CASEA) Agreement and the Administrative Assistant benefits and Compensation Plan later this year.

Choose To Move Walking Program

Dr. Rodríguez stated that as part of our participation in the BuxMont Health Care Consortium we will be participating in a walking program from October 13-November 26, 2014 by which employees were encouraged to register and log their daily walking minutes in the program. She mentioned that previous programs last year; Walking Works and the Employee Biometric Screenings, had yielded good employee participation. There will be a drawing at the end of the school year for all Choose To Move participants to win a prize (TBD) from the Consortium.

At 5:47pm the Committee went into Executive Session to discuss confidential matters.

The meeting adjourned at 6:10 pm.

Respectfully submitted,

Dr. Leticia M. Rodríguez
Director of Human Resources