

Colonial School District
Human Resources Committee Meeting Minutes

Superintendent's Conference Room, District Office
January 3, 2013, 5pm

Committee members present: Sue Moore, Beth Suchsland, Kathleen Oxberry

Other Board members present: Mel Brodsky, Chris Frangiosa, Leslie Finegold, Alan Tabachnick, Bernie Brady

Administrators present: Dr. MaryEllen Gorodetzer, Richard Hartz, Trevor Jackson

Mrs. Moore, Committee Chairperson, called the meeting to order at 5:00 p.m.

Public Comments:

Mrs. Dahl expressed a concern about the investigatory process and documentation that occurs when parents submit teacher performance complaints to administrators. Dr. Gorodetzer and Mr. Hartz explained the process that administrators use to address parent complaints.

Skyward Software Update:

Mr. Hartz shared that the conversion to the Skyward database has begun as of January 1, 2013. Payroll and purchasing data is now being processed exclusively through the new system. Other components such as attendance tracking, benefits data, reporting and data history, and access to the employee portal will be phased in over the coming weeks as we work towards full utilization of the Skyward system.

First Look Medical Insurance rates for 2013-14:

Mr. Hartz reported that the initial medical insurance rate projections from Independence Blue Cross for 2013-14 reflect an overall rate increase of 14.73%.

At 5:25 p.m. the Committee went into Executive Session to discuss confidential matters.

The meeting adjourned at 5:58 p.m.

Respectfully submitted,

Richard Hartz
Director of Human Resources