

*Colonial School District  
Human Resources Committee Meeting Minutes  
June 1, 2011, 5:30 p.m.  
Superintendent's Conference Room, District Office*

Committee members present: Sue Moore, Mel Brodsky, Kathleen Oxberry, Beth Suchsland  
Other Board members present: Gary Johnson, Kelly Jowett, Alan Tabachnick, Bernie Brady  
Administrators present: Dr. MaryEllen Gorodetzer, Richard Hartz, Leticia Erickson

Mrs. Moore, Committee Chairperson, called the meeting to order at 5:39 p.m.

Public Comments on Agenda Items

There were no public comments on the agenda.

Benefits - Non-discrimination Test Results

Mr. Hartz informed the committee of the results of the recently completed nondiscrimination testing for medical benefits. Non-discrimination testing of benefit programs for public employers is a requirement of the Health Reform Act and Colonial's medical plans passed the testing. The test was conducted by Sarah Ivy, Benefits Attorney, at Fox Rothschild, LLP. Since our health insurance plans are in compliance, there is no need to make any adjustments to our health benefit plans. The committee was pleased to learn of the positive results.

At 5:43 p.m., Mrs. Moore requested that the Committee go into Executive Session to discuss confidential matters.

The meeting concluded at 6:50 p.m.

Respectfully submitted,

Richard Hartz  
Director of Human Resources