

*Colonial School District  
Human Resources Committee Meeting Minutes  
March 2, 2011, 5:00 p.m.  
Superintendent's Conference Room, District Office*

Committee members present: Sue Moore, Mel Brodsky, Kathleen Oxberry, Beth Suchsland  
Other Board members present: Gary Johnson, Kelly Jowett, Alan Tabachnick, Bernie Brady  
Administrators present: Dr. Vincent Cotter, Dr. MaryEllen Gorodetzer, Richard Hartz, Leticia Erickson

Mrs. Moore, Committee Chairperson, called the meeting to order at 5:02 p.m.

Public Comments on Agenda Items

There were no public comments on the agenda.

Early Retirees Reinsurance Program Update

Mr. Hartz updated the committee on the status of our application for the Early Retirees Reinsurance Program. The program provides \$5 billion in temporary financial aid to employers who provide health coverage to early retirees. An early retiree is defined as an individual age 55 and older who is neither an active employee nor eligible for Medicare. The reimbursement process is on a first come first served basis. The district's potential reimbursement is \$46,795 for the period of June 2010 to February 2011. The program will end on January 1, 2014, or sooner, if the program runs out of federal funds before then the end date.

2010-2011 Wellness Initiatives

Mr. Hartz provided the committee with a listing of Wellness Programs that are being offered to all district staff. He informed the committee that early in January our Benefits Specialist sent out an employee interest survey to all employees asking about their health needs and interests. The survey helped us determine which wellness activities our employees would be most interested in as well as their preferred method of receiving communications. Additionally, Colleen Techtmann, Benefits Specialist, has developed a quarterly newsletter to provide employees with periodic updates on the various benefit programs and activities available to employees.

Tuition Reimbursement Request – LaVerne University

Mr. Hartz informed the committee of requests that are coming in from CEA members to approve coursework taken through LaVerne University. This university is located in California and offers distance learning courses for teachers. Teachers are able to earn credits at a more rapid pace than the traditional classroom setting and the rigor of the coursework is questionable. The coursework is considered Professional Development Courses and is not applicable to a degree. The committee directed Mr. Hartz to review each request from LaVerne University very carefully.

At 5:18 p.m., Mrs. Moore requested that the Committee go into Executive Session to discuss confidential matters.

The meeting concluded at 6:15 p.m.

Respectfully submitted,

Richard Hartz  
Director of Human Resources