

**COLONIAL SCHOOL DISTRICT
PLYMOUTH MEETING, PA 19462
MINUTES, FEBRUARY 4, 2002**

President Orlow convened the special meeting of the Colonial Board of School Directors at 6:02 p.m. in the Board Room of Colonial Elementary School on February 4, 2002.

Board Members Present: Marc Orlow, Robert Carroll, Thomas Davis, Valerie Flounders, Gary Johnson, and Thomas Yunker.

Board Members Absent: Hugh Lipshutz, Thomas Marchozzi and Susan Moore.

Also Attending: Dr. Vincent F. Cotter, Superintendent; R. Scott Klinger, Assistant to the Superintendent for Administrative Services and Personnel; and James M. Bell, Director of Support Services/Board Secretary.

Mr. Orlow led those in attendance in reciting the Pledge of Allegiance to the Flag.

Mr. Orlow asked Dr. Cotter to recap for the Board his recommendation for filing the soon-to-be-vacant position of Director of Personnel/Human Resources. Dr. Cotter outlined the steps taken to fill the position and recommended the appointment of Gerald E. Berger to replace R. Scott Klinger who would be retiring at the end of March. He reported that the salary for Mr. Berger would be \$89,500.00 per year. Dr. Cotter gave a brief personal history of Mr. Berger, noting that he was a CPA who had served as Director of Personnel at Conrail and as a Payroll/Benefits Supervisor at Cooper Health Systems. He noted that Mr. Berger would begin his employment on 02/11/02 to provide for an ample transition period before Mr. Klinger left the district. In response to questions from board members, Dr. Cotter reported that Mr. Berger would be a cabinet member and not a professional employee under the school code. He also noted that he had been involved in union negotiations for his previous employers and would participate in the Tuesday's interview for a permanent Director of Transportation. Mr. Yunker moved and Mr. Johnson seconded a motion to approve the appointment of Mr. Berger as outlined in Enclosure #1. On a roll call vote, all voted in favor. The motion was carried.

Mr. Orlow asked the Board to act on a recommendation to extend its existing contract with David Wasserbach, Acting Facilities Manager until 02/22/02 while the district completed the current search for a permanent replacement. At the request of board members, Dr. Cotter gave a brief update on the current search process. He noted that the process called for the two finalists to spend some time with an independent Facilities Manager before administration made any recommendations to the Board on filling the position. Board members noted that the timing of both the extension of Mr. Wasserbach's contract and the administration's recommendations would allow the Board to consider action to fill the position at its regularly scheduled meeting on 02/21/02. Mr. Johnson moved and Mr. Davis seconded a motion to approve the extension of Mr. Wasserbach's contract under the

current terms until 02/22/02. On a roll call vote, all voted in favor. The motion was carried.

Other Business: Mr. Orlow advised that the Board would be meeting briefly in executive session following the special meeting to discuss personnel matters.

There being no further business before the Board, Mr. Orlow adjourned the meeting at 8:12 p.m.

Respectfully submitted,

James M. Bell
Board Secretary